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**JOB VACANCY**

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| **Job Title:** | Community & School Sports Casual Coach |
| **Location** | Head Office: The Trin Centre, Trinity Road, Cleethorpes, DN35 8UNMost coaching will be out in the community including schools, colleges and community spaces within North East Lincolnshire |
| **Responsible To:** | Sports Manager |
| **Hours of Work:** | Casual Hours based on the needs of the business |
| **Purpose:**  **Benefits:** | The Community & School Sports Coach will support the delivery of Community Sports provision within North East Lincolnshire. This position will include delivery at The Trin Centre and delivery out in the community mostly in local schools.  ● Free Gym Membership  ● Free uniform  ● Enjoyable Working Environment  ● Continuous Professional Development  ● Dedicated SLT Team  ● Staff Rewards & Incentives  ● Accessible company pension scheme |
| **Nature & Scope of Responsibility:** | Plan fun, engaging coaching activities, sessions, and programmes in a safe environment. Give feedback on performance and help to improve technique, work with young people, schools, community groups to help promote sport. |
| **Pay:** | Meets National Minimum Wage |

**You will need to:**

* Hold a level 2 qualification in at least one sport. (Desirable)
* CIMSPA Sport Coach Practitioner (Desirable)
* Be willing to participate in a criminal records check (DBS) or already in possession of one. (Essential)
* Full clean driving licence. Travel to and from school setting will be necessary (Desirable)
* Be passionate about sport and working with children. (Essential)
* Have a good knowledge of the PE national curriculum for primary schools (Desirable)
* Have some experience of coaching children in an education setting (Essential)
* Have proven, effective positive behaviour management skills (Desirable)
* Be committed, hardworking and have excellent time management skills (Essential)
* Resourceful, pro-active, and well organised (Essential)

**Key Areas & Responsibilities**

* To be competent to deliver relevant skills, tactics and techniques following PE plans and links to the PE national curriculum for schools.
* Monitoring and enhancing performance by providing tuition, encouragement and constructive feedback through reports and assessments.
* To be able to identify strengths and weaknesses of participants and adapt sessions accordingly.
* Promote healthy lifestyles and other sporting sessions delivered by the organisation.
* Plan and deliver sessions based on the needs of the participants, undertake administrative tasks such as registers, consent forms, risk assessments and any other paperwork to help with the running of sessions.
* Ensure all activities are fun, safe & inclusive ensuring that participant’s needs are placed at the forefront of all interactions enabling individuals to develop physically, emotionally, and socially, in collaboration with our staff and the volunteer workforce.
* To develop communication skills to engage not only different participants but also with stakeholders to create positive relationships.
* To be a positive role model to inspire and motivate participants and colleagues, remaining professional and person centred throughout all aspects of work.
* To ensure the required health, safety, welfare and supervision of participants throughout sessions including the implementation of appropriate policies e.g. Safeguarding ***(Accident/incident report forms, CPD records)*** and establishing appropriate boundaries.
* Be committed to issues of equal opportunity and diversity and be able to incorporate these into the delivery of sessions ***(Monitoring and Evaluation, CPD records).***
* To undertake any necessary training in accordance with learning frameworks as well as actively seek out further learning where appropriate. ***(Minimum Operating Standards, Training Assessment, CPD records).***
* Perform other duties as required, which are considered relevant to the post and to the objectives of Cleethorpes Community Sports & Education ***(Holiday Clubs, events, etc).***

**How to apply**

We welcome applications via email which should be addressed to Paul Weeks, Sports Manager and sent to:

[paul@thetrin.co.uk](mailto:paul@thetrin.co.uk)

Please include:

* CV
* A cover letter explaining why you want the job and why you would be a good fit, outlining how you meet the criteria. This should also contain reasons for gaps in employment Successful applications must be available for an interview and practical assessment.

**Disability Confident**

Cleethorpes Community Sport and Education is a Disability Confident Employer. If you have a disability as outlined in the Equality Act 2010, and your application meets the minimum criteria, we will offer you a guaranteed interview. Please ensure that you would like to be considered under the Disability Confident Guaranteed Interview Scheme within your cover letter.

**Closing Date**

All applications should be submitted no later than **Friday 30th June**   
Due to the nature of this role we will be looking to start candidates immediately.